

BRITISH COLUMBIA PROVINCIAL COMMITTEE

Annual Report 2009/2010





PRESIDENT'S REPORT

Thomas G. Holland President



Growing Our Business

The Air Cadet of Canada, British Columbia Provincial Committee has grown by another new Squadron this year. 888 Avenger Squadron, South Vancouver has been granted it's Charter and becomes British Columbia's fifty-seventh Air Cadet Squadron..

Opening a new squadron is sometimes easier than maintaining and maturing an existing squadron. There is always the excitement and struggles with setting up the new unit while bringing it to life.

The Squadron Sponsoring Committees are the very key to the success or struggles a cadet unit can create. Sponsoring Committee Members live in the community in which the cadets parade. They have the contacts and influence to network the local politicians, businesses and residents to grow the culture of the squadron.

The challenges to acquire or maintain squadron quarters, recruit and retain cadets, volunteers and officers are a constant in our cadet world. There is no secret to volunteering. Most of us volunteer because we believe in each other, the program and our youth.

The Air Cadet Program and the Air Cadet League are living organizations. As in life, we continue to grow and change. We must remain flexible and willing to move ahead with our duties and working relationships within our units and organization.

Growing Our Business is not just tied to the numbers of Air Cadets or Squadrons we have in the province, but also to the internal attitude created internally within each of us. A positive and business approach to create 'Fun' for the cadet and volunteer will influence the community to embrace the cadet program.

On behalf of The British Columbia Provincial Committees, Board of Directors, I congratulate every Squadron Sponsoring Committee for accurately preparing and submitting your ACC9 Financial Report. The standard maintained by our members to remain compliant with Volunteer Screening, ACC9, Form 11 and other submissions, afford the league respect in the business community.

In the next few years, the league will be enhancing and developing new relationships with many businesses in the Aerospace and Aviation Industry. The new British Columbia Air Cadet League Business Centre being developed at the Boundary Bay Airport will allow the league a professional office to conduct the day-to-day business and provide a training and conference centre with central access to highways, ferries and airports. The British Columbia Provincial Business Centre will be the only Air Cadet League office located at an airport.

Over five hundred people volunteer each year to help the Air Cadets in British Columbia. We have a great and successful organization thanks to all of those who work with the Sponsoring Committees, Sponsors, Supporters, Squadrons, National Committee and the Provincial Committee. On behalf of the Board of Directors, I thank each one of you for your commitment to the Air Cadet Program.

Thomas G. Holland President British Columbia Provincial Committee Air Cadet League of Canada



FIRST VICE PRESIDENT'S REPORT

Tina Kirkpatrick

The 2009/2010 was a year of many changes. It was proposed by the Executive Committee that the format of the Wing meetings be changed to promote hands on training for the Squadron Sponsoring Committees and the League Representatives. The AGM will also follow this route and we trust that the SSC and League Reps. Will find this change most satisfactory and extremely informative. While we have not discouraged our Partners from attending the sessions, indeed we appreciate their input and support, we have seen a decline in CIC attendance.

As a true partnership, it is vital that both parties are fully aware of how business is conducted and have respect and trust in the business of the other partner.

Being spread across a large geographical area should not make it difficult for us to converse with everyone who supports the program. As we proceed through this coming year, you will notice further changes. We are eager to receive your feedback on what does and doesn't work and we appreciate your ideas too. We do not profess to have all the solutions and ask that you provide us with potential solutions when addressing a problem.

It is a healthy relationship that will stem the retention problem that the Air Cadets have been faced with over the years. There has been much talk about recruitment, and not to undermine this, retention is the area that we all need to be aware of and focus on. This applies to cadets, officers and volunteers.

The Wing Chairs are in a position to guide you and provide you with the tools that you require to maintain the evolution of this amazing program. Please communicate as often as required, there is no issue too small that we can't afford to address.

Scholarship Courses

Again we saw a wonderful increase in the number of cadets applying for courses. Unlike the previous year where cadets applied for more than one course, we noticed that more cadets applied for one course.

While we managed to fill all allocated course spots, with the exception of Survival, it must be noted that upon analysis of the cadet results, some anomalies were found. Suggestions for changes were made to the National League. This paper will be discussed further at the Semi Annual Meeting in November and we hope that some of these changes will occur promptly while others may take some time.



Table of cadet courses by Wing -

Scholarship applications received

	2010	2009	Var.	% Var.
FV	53	36	17	47.2
GV	61	42	19	45.2
LM	95	66	29	43.9
MV	88	59	29	49.2
Total	297	203	94	46.3
KO	24	23	1	4.3
NO	53	26	27	103.8
OK	69	42	27	64.3
VI	131	83	48	57.8
TOTAL	574	377	197	52.3

The growth in the Northern Wing is phenomenal and we are very pleased with the increase in cadets applying for these specialised courses.

My sincere thanks to the League members and DND staff who travelled and interviewed the cadets.

We also saw a much lower number of cadets Returned to Unit (RTU) than previous years and this again shows that by working together, we are able to enhance and improve the process.

Thank you to everyone for your dedication and commitment to the program; we certainly do have some of the finest youth to work with.

TREASURER'S REPORT

Jack Henwood, BComm, MBA, CD Secretary/Treasurer

The financial statement information presented in this report includes a "Balance Sheet as at August 31, 2010" (Schedule 1), "List of Assets" (Schedule 1a), "Fund Accounts Summary" (Schedule 2), "Income Statement as of August 31, 2010" with a comparison to the 2009/10 Budget (Schedule 3), and proposed "Cash Budget 2010/11" (Schedule 4). In my previous Treasurer Reports, the presentation format of the 'Income Statement' (Schedule 3) and 'Proposed Budget' (Schedule 4) showed expenses in two broad categories only: "Administration" and "Cadet Related". I have changed (expanded) this format to three expense categories in an attempt to enhance categorizing expense allocations: "Office Administration" (costs specific to our Office operation); "League Activities" (expenses related "Program League member activities); and to Activities" (expenses involving cadet related activities).

Balance Sheet (Schedule 1)

Assuming no unanticipated expenses, our cash position to start the 2010/11 fiscal year is well within our guideline of three months cash reserves to carry us through until operating assessment cash inflows begin in mid-November. Amplification of some of the Balance Sheet items is listed on "Notes to Balance Sheet".

List of Assets (Schedule 1a)

Schedule (1a) shows a summary of our major assets with their insured replacement value.

Fund Accounts Summary (Schedule 2)

Schedule 2 shows details of two of our most important Funds: First, the "National Funding Account". In 2007/08 a "National Assessment Fee" initiative was introduced. This initiative is intended to provide financial support for our National Headquarters. The primary rationale for the initiative was the decline in revenue sources in conjunction with cost of operations for our National office to properly administer 11 Provincial Committees and the 450 Squadrons across Canada. This cost/revenue squeeze was, in part, due to the drop in traditional donations and the growing complexity and cost of fund raising campaigns. The financial support is to come from all Provincial Committees in the form of an annual "National Assessment fee" (NAF). The NAF is intended to not only contribute to the day-to-day operating costs, but also covers those items that National needs to support Provincial specific financial needs such as cadet & Director liability insurance, IACE fees, National legal fund and Web site maintenance,. Prior to the introduction of the NAF these costs where invoiced separately to Provincial committees and therefore will no longer have to be included in the Provincial Committee budget process. The current NAF is a per cadet charge based on 31 March DND "Fortress" average Provincial cadet enrollment. The current charged by National to all Provinces is \$9.25/cdt. In BC, we budget for \$10/cdt. The extra 75 cents is used to cover travel costs for our four BC National Governors that



represent us at the National AGM/SAGM. Because National prepares their budget based on 31 March rather than 31 Aug Provincial Committee budget date, the 2009/10 enrollment figure for the Provinces was the only accurate enrollment count available to National for their first assessment fee billing subsequent to commencement of NAF. This budgetdate "overlap", in effect, has put us in good position with respect to the Fund balance and ability to meet future unforeseen obligations. BC's NAF obligation for 2009/10 NFA was \$28,768 based on 3110 cadet enrollment. Schedule 2 shows a summary of the Fund since its inception. The other Fund of import is the "Aircraft Replacement Fund": In the BCPC 2004/05 budget that was approved at our AGM, an amount of \$40,000 per year is to be allocated to an "Aircraft Replacement Fund" (ARF). This figure is a fixed annual amount, and has been based on a plan to have funds available to purchase additional aircraft and/or equipment to upgrade our aircraft fleet over the next 8- 10 years. The ARF played a key role in the acquisition of the PZL Wilga 2000 in 2005 and in the purchase of our new Cessna 182. C-FCGS last year. With the recent loss (June 2010) of one of our tow aircraft (C-FTGF), the ARF will be the primary source of funding for its replacement. The Insurance loss proceeds for TGF of \$109,500 (\$110,000 less \$500 deductible) has been added to the ARF. In addition, we have transferred the unused portion of the 2009/10 RGS "Aircraft Maintenance" budget into the Fund. The ARF will be used in conjunction with bank financing as required to acquire flying program equipment. Schedule 2 is a summary of the ARF as of 31 Aug.

Revenue and Expense Statement (Schedule 3)

"Schedule 3" is the Income & Expense statement for 2009/10 fiscal year. It also shows the variance between the year end actual amounts with that of the 2009/10 budget presented and approved at our last AGM. With regards to cash management, the following table summarizes actual cash inflows and outflows compared to 2009/10 cash budget:

Account	Actual	Budget	Difference
Cash Inflows	\$363,081	\$360,200	Favorable \$2,881
Office Admin	, <i>,</i>	, ,	Favorable
Exp	\$94,166	\$96,900	\$2,734
League			Favorable
Member Exp	\$104,553	\$117,000	\$12,447
Program Activities Exp	\$119,940	\$127,000	Favorable \$7,060
Total Cash			Favorable
Outflows	\$318,659	\$340,900	\$22,241
Net			Favorable
In/outflows	\$44,422	\$19,300	\$25,122

The above table is fairly self explanatory and shows we completed the year with a favorable positions in both net.

Cash Budget 2010/11 (Schedule 4):

Three years ago at our 2007/08 AGM, membership approved an increase from \$75 to \$100 per cadet in our assistance given to Squadron Sponsoring Committees (SSC). This "Assessment Fee" in combination with unit 31 March, DND "Fortress" cadet effective strength figures, is an integral part of our budget. The Fee is reviewed annually to ensure sufficient funding will be available to cover anticipated expenditures for the training year. On or around the late June of this year, SSC were advised by letter that, based on information available at that time, BCPC did not anticipate a change in the \$100/cadet Operating Assessment fee structure for 2010/11. The budget for 2010/11 presented for your approval, therefore, is based on a 3196 cadet population at \$100 per cadet rate for "Squadron Assessment" revenues. I have also provided for reference, historical financial data from the past two years.

Gaming Grant: With regards to Gaming Grant revenues, in February of 2009, BCPC was approved for a \$117,000 "three year grant" (\$39,000 per year). Grant Fund use is restricted to our Flying Program (\$35,000) and our Effective Speaking program (\$4000). The first installment was received in Feb 2009. In February 2010, we received our second \$39,000 installment I will be applying for the third of the three year \$39,000 grant installment by 30 Nov of this year. It should be noted, that at the time of writing, there does not appear to be the confusion that existed at this time last year with respect to funding certainty and accessibility with respect to Gaming Grant Funding. Being of optimistic nature, I am hopeful that there will be no change again this year and have included the third installment \$39,000 Gaming Grant in budget revenues.

Business Center (Office) up-grade:

As you are aware, our Office in the old Terminal Building at Boundary Bay Airport is no longer. The old Terminal building is being demolished. Our current Business Center is located in Ilona Turra's basement. Alpha Aviation (airport managers) has offered us space (approx 1770 ft2) in the World War 2 "Heritage Hanger" located just west of their new Terminal. We have received an attractive 10 year lease offer from Alpha with the proviso for a further two 10 yr term extensions. The first 10 year term lease rates would range from 0 (free rent) for first year followed by annual incremental increases to a max of 10/ft2 (which is about 1/2 of going commercial rates for comparable office space). However, the space allocated for us would require renovation and requisite municipality approvals which would be our responsibility. At the time of this report writing, the cost of these renovations where not know and therefore the viability of the move and decision accept Alpha's lease offer is yet to be made. We have commissioned a local architectural drafting and design company to provide office layout and construction drawings. If all goes well, these drawings will be "Approved for Construction" by the Delta municipality and used to solicit cost bids from building contractors. This process is expected to take about 1-2 months. For the purpose of this report and 2010/11 budget preparing I have used \$20,000 /yr... derived from Alpha's inflows and outflows of cash.

Operating Assessment fee. The fee increase justification was to support an enhanced level of administrative

10/ft2 max lease rate plus a factor for utilities. Should we proceed with the office renovation, financing is envisaged to be in the form of bank "construction line of credit" with L of C balance at end of construction paid out from both cash reserves and Term bank loan. Monthly loan payments, in effect, will be "Office Rent" for expensing and budget purposes for term of loan (see Schedule 4, "Line item" 16). Expect more information on new office up-date at AGM.

ACC9's

There were notable improvements in the quality and timeliness of submissions of last years ACC9 returns. However, around 20% (an improvement over past vear) of the initial returns were rejected and required resubmission.... a very time consuming and frustrating exercise for all concerned. However, all resubmissions were corrected and signed off. From National point of view, BC submission rate for 2008/09 ACC9 was 100%. Well done! We are planning an "ACC9 Work Shop" to be held on AGM day (Saturday afternoon) for Treasures and/or interested members....to see if we can get that 20% rejection rate down to zero! At report press time, the format of the work Shop had not been finalized. However, we will be discussing all versions of the ACC9: ACC9 (M), ACC9 (S), ACC9 (P-Excel), and ACC9(P).

Bring your questions, suggestions, comments. Remember, your 2009/10 ACC9 is due at BCPC office by the 31 October. The only acceptable format is one of the versions listed above

Air Cadet Foundation of British Columbia

"The Air Cadet Foundation of British Columbia" (the Foundation) was incorporated under the British Columbia Society Act in September 2006 as a means of establishing a long term funding source for the Air Cadet League of Canada, British Columbia Provincial Committee (BCPC) The purpose of the Foundation is to provide a suitable registered charitable structure to allow the creation of a permanent fund....to be held in perpetuity... the interest revenue of which is to be used primarily to support the charitable activities and operation of the BCPC. From a financial standpoint, there is not much to report on the "Foundation". In February 2009, we received official Foundation "charity status" confirmation from Revenue Canada....complete with charitable tax receipt number. While all donations, regardless of size or type are sought after, the Foundation, by way of its favorable "disbursement guota" requirements, is ideally suited to receive and administer donation bequests from "Planned Giving"; Gifts-in-Kind;

Charitable Remainder Trusts; "special gifting"; "ten year gifting"; Life Insurance, and "Monthly Giving" charitable donations. Please pass the word!

The timely receipt of Squadron Operating Assessments is crucial to the success of our administering the activities as presented in the budget. We at BCPC look forward to your continued support for 2010/11.

Jack Henwood, Treasurer Air Cadet League of Canada British Columbia Provincial Committee



ASSETS	British Colu	adet League of Imbia Provincial heet as of 31 Au	Committee		Schedule 1
Current Assets:					(AGM Report)
Cash & Investments (Unrestricted) Chequing Accounts (C\$ &US\$) Gaming Account Term Deposits Total Unrestricted Cash		\$16,898 \$1,345 <u>\$159,882</u>	6470 495		
			\$178,125		
Cash & Investments (Restricted) Aircraft Replacement Fund National Funding Account Stevens-Guille Trust fund "Thunderbird" Trust Fund Jim Campbell Cadet Music Trust Total Restricted Cash & Investments	(Note 1) (Note 2) (Note 3) (Note 4) (Note 5)	\$59,500 \$25,138 \$22,074 \$10,681 <u>\$13,145</u>	<u>\$130,538</u>		
Total Cash & Investments				\$308,663	
Other Assets Prepaid Expenses (Prov AGM) HST Rebate Receivable Inventory: Merchandise Inventory - 2-33 Glider Models Inventory - Long Service Medals Total Other Assets Total Current Assets		\$1,085 \$2,906 \$2,826 \$1,562 <u>\$2,027</u>		\$10,406	\$319,069
Aircraft Inventory					
L-19s and Gliders Cessna C-FCGS	(Note 6) (Note 7)	\$1 <u>\$197,100</u>			
Total Aircraft Inventory					\$197,101
TOTAL ASSETS					\$ <u>516,170</u>
LIABILITIES					
Current Liabilities					
Cadet Flying Awards payable (CFTA)		\$1,000			
Cadet Flying Awards payable (CFTA) National Funding Contingency	(Note 2)	\$25,138			
Cadet Flying Awards payable (CFTA)	(Note 2) (Note 1)		\$85,638		
Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund		\$25,138	\$85,638		
Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund Total Current Liabilities Long Term Liabilities National 2016 AGM Hosting Reserve	(Note 1) (Note 9)	\$25,138 \$59,500 \$1,500	\$85,638		
Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund Total Current Liabilities Long Term Liabilities National 2016 AGM Hosting Reserve Glider Pilot Retention Fund (GPTAAs)	(Note 1) (Note 9) (Note 8)	\$25,138 \$59,500 \$1,500 \$4,199	\$85,638		
Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund Total Current Liabilities Long Term Liabilities National 2016 AGM Hosting Reserve Glider Pilot Retention Fund (GPTAAs) Stevens-Guille Trust fund	(Note 1) (Note 9) (Note 8) (Note 2)	\$25,138 \$59,500 \$1,500 \$4,199 \$22,074	\$85,638		
Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund Total Current Liabilities Long Term Liabilities National 2016 AGM Hosting Reserve Glider Pilot Retention Fund (GPTAAs)	(Note 1) (Note 9) (Note 8)	\$25,138 \$59,500 \$1,500 \$4,199	\$85,638		
Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund Total Current Liabilities Long Term Liabilities National 2016 AGM Hosting Reserve Glider Pilot Retention Fund (GPTAAs) Stevens-Guille Trust fund "Thunderbird" Fund	(Note 1) (Note 9) (Note 8) (Note 2) (Note 4)	\$25,138 \$59,500 \$1,500 \$4,199 \$22,074 \$10,681	\$85,638 \$51,599		
Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund Total Current Liabilities Long Term Liabilities National 2016 AGM Hosting Reserve Glider Pilot Retention Fund (GPTAAs) Stevens-Guille Trust fund "Thunderbird" Fund Jim Campbell cadet Music Trust	(Note 1) (Note 9) (Note 8) (Note 2) (Note 4)	\$25,138 \$59,500 \$1,500 \$4,199 \$22,074 \$10,681		\$137,237	
Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund Total Current Liabilities Long Term Liabilities National 2016 AGM Hosting Reserve Glider Pilot Retention Fund (GPTAAs) Stevens-Guille Trust fund "Thunderbird" Fund Jim Campbell cadet Music Trust Total Long Term Liabilities	(Note 1) (Note 9) (Note 8) (Note 2) (Note 4)	\$25,138 \$59,500 \$1,500 \$4,199 \$22,074 \$10,681		\$137,237	
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Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund Total Current Liabilities National 2016 AGM Hosting Reserve Glider Pilot Retention Fund (GPTAAs) Stevens-Guille Trust fund "Thunderbird" Fund Jim Campbell cadet Music Trust Total Long Term Liabilities TOTAL LIABILITIES EQUITY Capital Retained Earnings	(Note 1) (Note 9) (Note 8) (Note 2) (Note 4)	\$25,138 \$59,500 \$4,199 \$22,074 \$10,681 <u>\$13,145</u> \$334,512		\$137,237	
Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund Total Current Liabilities <u>Long Term Liabilities</u> National 2016 AGM Hosting Reserve Glider Pilot Retention Fund (GPTAAs) Stevens-Guille Trust fund "Thunderbird" Fund Jim Campbell cadet Music Trust Total Long Term Liabilities TOTAL LIABILITIES <u>EQUITY</u> <u>Capital</u> Retained Earnings Current Earnings (1Sept-31Aug)	(Note 1) (Note 9) (Note 8) (Note 2) (Note 4)	\$25,138 \$59,500 \$4,199 \$22,074 \$10,681 <u>\$13,145</u>	\$51,599	\$137,237	
Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund Total Current Liabilities <u>Long Term Liabilities</u> National 2016 AGM Hosting Reserve Glider Pilot Retention Fund (GPTAAs) Stevens-Guille Trust fund "Thunderbird" Fund Jim Campbell cadet Music Trust Total Long Term Liabilities TOTAL LIABILITIES <u>EQUITY</u> <u>Capital</u> Retained Earnings	(Note 1) (Note 9) (Note 8) (Note 2) (Note 4)	\$25,138 \$59,500 \$4,199 \$22,074 \$10,681 <u>\$13,145</u> \$334,512		\$137,237	
Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund Total Current Liabilities <u>Long Term Liabilities</u> National 2016 AGM Hosting Reserve Glider Pilot Retention Fund (GPTAAs) Stevens-Guille Trust fund "Thunderbird" Fund Jim Campbell cadet Music Trust Total Long Term Liabilities TOTAL LIABILITIES <u>EQUITY</u> <u>Capital</u> Retained Earnings Current Earnings (1Sept-31Aug)	(Note 1) (Note 9) (Note 8) (Note 2) (Note 4)	\$25,138 \$59,500 \$4,199 \$22,074 \$10,681 <u>\$13,145</u> \$334,512	\$51,599	\$137,237	\$516,170
Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund Total Current Liabilities <u>Long Term Liabilities</u> National 2016 AGM Hosting Reserve Glider Pilot Retention Fund (GPTAAs) Stevens-Guille Trust fund "Thunderbird" Fund Jim Campbell cadet Music Trust Total Long Term Liabilities TOTAL LIABILITIES <u>EQUITY</u> <u>Capital</u> Retained Earnings Current Earnings (1Sept-31Aug) Total Retained Earnings	(Note 1) (Note 9) (Note 8) (Note 2) (Note 4)	\$25,138 \$59,500 \$4,199 \$22,074 \$10,681 <u>\$13,145</u> \$334,512	\$51,599		\$ <u>516,170</u>
Cadet Flying Awards payable (CFTA) National Funding Contingency Aircraft Replacement Fund Total Current Liabilities <u>Long Term Liabilities</u> National 2016 AGM Hosting Reserve Glider Pilot Retention Fund (GPTAAs) Stevens-Guille Trust fund "Thunderbird" Fund Jim Campbell cadet Music Trust Total Long Term Liabilities TOTAL LIABILITIES <u>EQUITY</u> <u>Capital</u> Retained Earnings Current Earnings (1Sept-31Aug) Total EQUITY	(Note 1) (Note 9) (Note 8) (Note 2) (Note 4) (Note 5)	\$25,138 \$59,500 \$4,199 \$22,074 \$10,681 <u>\$13,145</u> \$334,512	\$51,599 <u>\$378,934</u>		\$ <u>516,170</u> page

Notes to Balance Sheet 31 August 2010

- Note 1 See written report and Schedule 2 for Fund detail
- Note 2 See written report and Schedule 2 for Fund detail
- Note 3 In May 2007, BC Provincial Committee became the benefactors of the "Philip H Stevens-Guille Bursary". This bursary was funded by the estate of S/L Philip Henry Stevens-Guille, who passed away in Victoria, BC on May 1997. This generous donation was made possible through the efforts of the Vancouver Island Branch of the Air Force Officers Association. The Principle amount will be held in Trust with annual interest allocated to cadet aviation awards as deemed appropriate by the BCPC Directors
- Note 4 The "Thunderbird Fund" was established through a donation by Mr. Norman McSween, retired Airline Pilot and an x-cadet of the "103 Thunderbird Squadron" of North Van. The fund was established for the benefit of cadets of the 103 Sqn but administered on their behalf by BCPC.
- Note 5 The "Jim Campbell Cadet Music Trust" was established to provide support for the BC Provincial Tri-Service cadet music program. The Trust Fund was Transferred from Vancouver Island Tattoo Society. BCPC has agreed to administer the Fund on behalf of the three cadet Leagues The Fund will provide monetary awards to the winners of Cadet Corps or Squadron band competitions held on Vancouver Island
- Note 6 The L-19s & Gliders are recorded at nominal value of 1\$. Insured Value of Aircraft Assets (see Schedule 1(a))
- Note 7 Initial acquisition Cost of Cessna C-FCGS.
- Note 8 The Glider Pilot Training Achievement Award (GPTAA) Fund was established in 2006/07 as an integral part of an initiative to enhance the retention of cadet glider pilots in the Glider Flying Program by providing a financial incentive to up-grade their pilot qualifications. For "Front Seat" up-grade: \$175; for "Rear Seat": \$300. The money for this Fund is obtained from donor specific gifts. An annual \$1250 "Air Canada Pilots Association" have been a major contributor. This year "The Estate of Ina Pearson" donated \$5000 for the program.
- Note 9 BC Committee will be "hosting" 2016 National AGM. A annual expense amount of \$1500 will be placed into a "Reserve" fund to help offset the cost.

Fund Accounts Summary

Schedule 2

(AGM Report)

Projected

A. National Funding Account

	2008/09	2009/10	2010/11
Budget/Collected @\$10/cdt	\$32,000	\$31,000	\$31,960
Fwd from previous year Total Available	<u>\$0</u> \$32,000	<u>\$25,138</u> \$56,138	<u>\$25,249</u> \$57,209
<u>Payments made to National League:</u> National Website up-grade contribution Legal Fund Contribution Natioinal Website up-grade contribution 2010 National Assessment (3110x\$9.25 Per cdt) BCPC Paid: BC Governor's Travel , Accom, Reg fee	\$2,000 \$3,241 \$1,621	\$28,768 \$2,122	
Total Payments for year	\$6,862	\$30,890	
Balance at year end	\$25,138	\$25,249	
Projection for 2010/11 Year			
Estimated for BC Governor's Travel Expense National Assessment @ \$9.25/cdt x 3196 Est Total for year for 2010/11			\$3,000 <u>\$29,560</u> \$32,560
Estimated Balance for carry forward to 2011/12			\$24,649

B. Aircraft Replacement Fund

	2008/09	2009/10	Projected 2010/11
Income:			
Budget/Collected @\$10/cdt	\$40,000	\$40,000	\$40,000
Fwd from previous year	\$0	\$O	\$59,500
Allocated from "Aircraft Maintenance" account		\$19,500	
Insurance claim proceeds C-FTGF			\$109,500
Total Available	\$40,000	\$59,500	\$209,000
Expenses			
Applied to purchase of Cessna 182 C-FCGS	\$40,000		
· ••••••••••••••••••••••••••••••••••••			
Balance at year end	\$0	\$59,500	\$209.000
Dellance at year end	40	400,000	9£00,000

Fund Accounts Summary

Schedule 2 (AGM Report)

Projected

A. National Funding Account

	2008/09	2009/10	2010/11
Budget/Collected @\$10/cdt	\$32,000	\$31,000	\$31,960
Fwd from previous year Total Available	<u>\$0</u> \$32,000	<u>\$25,138</u> \$56,138	<u>\$25,249</u> \$57,209
Payments made to National League: National Website up-grade contribution Legal Fund Contribution Natioinal Website up-grade contribution 2010 National Assessment (3110x\$9.25 Per cdt) BCPC Paid: BC Governor's Travel , Accom, Reg fee	\$2,000 \$3,241 \$1,621	\$28,768 \$2,122	
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Projection for 2010/11 Year			
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Estimated Balance for carry forward to 2011/12			\$24,649

B. Aircraft Replacement Fund

	2008/09	<u>2009/10</u>	Projected 2010/11
Income:			
Budget/Collected @\$10/cdt	\$40,000	\$40,000	\$40,000
Fwd from previous year	\$0	\$0	\$59,500
Allocated from "Aircraft Maintenance" account		\$19,500	
Insurance claim proceeds C-FTGF			\$109,500
Total Available	\$40,000	\$59,500	\$209,000
Expenses			
Applied to purchase of Cessna 182 C-FCGS	\$40,000		
Balance at year end	\$0	\$59,500	\$209,000

The Air Cadet League of Canada, BC Provincial Committee Income Statement as at 31 Aug 2010 (Actual compared to Budget) Sa

AGM Report)

REVENUE	Actual 31-Aug-10	Budget 2009-10	Variance (under)
Income			
Squadron Assessments	\$311,200	\$311,000	\$200
Gamming Commission Grant	\$39,000	\$39,000	\$0
Donations	\$7,941	\$6,500	\$1,441
Miscellaneous Revenue	\$6	\$200	(\$194)
Interest Income CFTA Donations	\$4,116 \$818	\$3,000 \$500	\$1,116
CFTA Donations	\$010	2000	\$318
TOTAL REVENUE	\$363,081	\$360,200	\$2,881 (favorable)
EXPENSES			
Office Administration			
Bank Charges/Visa/MasterCard	\$803	\$650	\$153
Insurance - Office contents	\$425	\$450	(\$25)
Telephone/internet/WEB	\$3,251	\$5,000	(\$1,749)
Legal Expense	\$22,517	\$16,000	\$6,517
Office Expense	\$2,921	\$4,000	(\$1,079)
Postage	\$1,501	\$1,300	\$201
Wages: Chief Admin Officer	\$48,020	\$52,000	(\$3,980)
Wages: Office Assistant	\$3,073	\$12,000	(\$8,927)
WCB/CPP & EI Expense	\$3,306	\$0	\$3,306
Office Rent/Improvements	\$3,067	\$2,000	\$1,067
Office Equipment: service/purchase	\$5,283	\$3,500	\$1,783
Total Office Admin	\$94,166	\$96,900	(\$2,734) (favorable)
League Activities			
Insurance - D & O Liability	\$3,578	\$4,000	(\$422)
Exec/Directors Meetings/Misc	\$1,313	\$2,000	(\$687)
League Rep/member Travel	\$40,809	\$40,000	\$809
Wings(8): Travel/Meetings	\$2,267	\$5,000	(\$2,733)
Provincial AGM (Kamloops)	\$9,980	\$16,500	(\$6,520)
National: AGM/SAGM	\$9,859	\$12,000	(\$2,141)
National ACL Funding	\$30,889	\$31,000	(\$111)
Cadet Selection/Review Boards	\$5,859	\$6,500	(\$641)
Total League Activities	\$104,553	\$117,000	(\$12,447) (favorable)

...page 2

....page 2 - Income Statement 31 Aug 2010

	Actual 31-Aug-10	Budget 2009-10	Variance (under)
Program Activities			
Insurance - AD & Liability Cadets	\$8,398	\$9,000	(\$602)
Parades, Special Events	\$238	\$500	(\$262)
Trophies & Awards	\$3,356	\$2,500	\$856
Promotion/Advert/Recruiting	\$0	\$1,500	(\$1,500)
Scholarship: International Exchange	\$0	\$2,500	(\$2,500)
Effective Speaking & Competition	\$6,988	\$9,000	(\$2,012)
Scholarship: Continuation Flying	\$1,000	\$1,000	\$0
Power Fam Pilot Awards	\$2,349	\$2,350	(\$1)
Aircraft Maint'ce & Parts Purchase	\$27,488	\$27,650	(\$162)
Engine Overhaul/Special Equipment	\$30,123	\$31,000	(\$877)
New Aircraft Fund Allocation	\$40,000	\$40,000	\$0
Total Program Activities	\$119,940	\$127,000	(\$7,060) (favorable)
TOTAL EXPENSE	\$318,659	\$340,900	(\$22,241) (favorable)
NET INCOME	\$44,422	\$ <u>19,300</u>	\$25,122 (favorable)

Cash Budget : 2010/11

Schedule 4 (AGM Report)

		Actual 2008/09	Actual 2009/10	Budget 2010/11	
	REVENUES:	2000/05	2003/10	2010/11	
	Assessment Fee/cdt	\$100	\$100	\$100	
	Cadet Eff Strength	3241	3110	3196	(Note 1)
1	Squadron Assessment	\$324,100	\$311,200	\$319,600	(····· ·)
	Gaming Grant Income	\$39,000		\$39,000	
	Donations	\$6,740	\$7,941	\$5,000	
	Miscellaneous	\$119	\$6	\$200	
5	Interest Income	\$3,319	\$4,116	\$3,500	
6	CFTA Donations	\$1,320	\$818	\$500	
	Total Revenues	\$374,598	\$363,081	\$367,800	
	EXPENSES				
-	Office Administration Bank/Visa/MasterCard Charges	\$717	6000	\$800	
	Insurance - Office Contents	\$425	\$803 \$425	\$600	
	Telephone/Fax/Internet/Web	\$4,513		\$450	
	Legal (BCPC Lawyer)	\$15,248		\$21,000	
	Office (Supplies/printing/etc)	\$15,246 \$2,365	\$2,921	\$3,000	
	Postage	\$2,365	-	\$1,500	
	Wages: Chief Admin Officer	\$48,290	-	\$48,500	
	Wages: Office Assistant	\$40,230 \$0	-	\$6,500	
	CPP/EI Payroll Expenses		\$3,306	\$3,500	
	Office Rent/ Improvements	\$1,615		\$20,000	(Noie 2)
	Office Equip Maitc & Purchase	\$5,056	\$5,283	\$6,000	(NOID 2)
	Total Administration	\$82,645	\$94,166	\$116,250	
	League Activities				
18	Insurance - D & O Liability	\$3,192	\$3,578	\$0	(Note 3)
	Exec/Directors Meetings/Misc	\$1,796		\$2,000	
	League member Travel	\$40,096		\$45,000	
	Wings(8): Travel/Meetings		\$2,267	\$5,000	
	Provincial AGM (Kamloops)	\$6,136	-	\$11,000	
	National ACL: AGM/SAGM	\$12,102		\$12,000	
	National Funding	\$32,000		\$31,960	
	Scholarship Selection Boards	\$6,593	\$5,859	\$6,500	
	Total League Activities	\$103,744	\$104,553	\$113,460	

.....page 2 Budget 2010/11

	Actual 2008/09	Actual 2009/10	Budget 2010/11	
Program Activities				
26 Insurance - cadets	\$8,793	\$8,398	\$0	(Note 3)
27 Parades/Special Events/Competitions	\$681	\$238	\$1,000	
28 Trophies & Awards	\$2,215	\$3,356	\$2,500	
29 Public Relations/Recruiting	\$1,459	\$0	\$1,500	
30 International Exchange (IACE)	\$5,000	\$0	\$0	(Note 3)
31 Effective Speaking & Competition	\$8,191	\$6,988	\$9,000	
32 Scholarship - Continuation Flying	\$1,000	\$1,000	\$1,000	
33 Power Fam Pilot Awards	\$2,349	\$2,349	\$0	
34 Aircraft Maintce & Purchases	\$47,345	\$27,488	\$30,000	
35 Engine Overhauls/Special Equipment	\$29,085	\$30,123	\$31,000	
36 New Aircraft Funding (\$40,000/yr)	\$40,000	-	\$40,000	
Total Program Activities	\$146,118	\$119,940	\$116,000	
Total Cash Expenses	\$332,508	\$318,659	\$345,710	
Net cash Operating Revenue	\$42.090	\$44.422	\$22.090	

Note 1 Source: DND "Fortress" Avg Effective Cadet Strength as of 31 March

Note 2 Equivalent to annual office lease rate of \$10/sq ft

Note 3 Expense now paid by National HQ as part of annual National Assessment fee

BCPC Audit

We conducted a review of the Balance Sheet as at August 31, 2010 and the Statement of Income & Expense of the British Columbia Provincial Committee for the year ended August 31, 2010.

Our review consisted of selecting on a test basis, invoices, bank statements and other documentation to ensure that the financial statements reflect an accurate representation of the financial position of the Society.

During the course of our review we did not discover any material items that would substantially affect the accounting records and accordingly we are in agreement with the Financial Statements as presented.

Respectfully Submitted, The Audit Committee

VICE-PRESIDENT'S REPORT Ron Rique

The 2009/2010 Cadet was filled with many challenges and new experiences for me at both the provincial and national levels.

Provincially, we faced the challenge of maintaining and delivering the ACL program with several vacant League Rep and Wing Chair positions in some regions around the province. Thanks to the dedicated and exceptional efforts of our members, we were able to make the following advances while delivering the ACL program to the Air Cadets in BC:

There was a small increase in the number of cadets registered in BC over the 08/09 cadet year of 83 cadets.

Wing Cadet Strength from Fortress

Wings	07/08	08/09	09/10
Lower Mainland	633	629	650
Greater Vancouver	437	420	443
Metro Vancouver	572	558	593
Fraser Valley	348	326	351
Vancouver Island	560	517	506
Okanagan	279	259	271
Kootenay	178	174	175
Northern	234	230	207
Totals	3241	3113	3196

Based on nationally set Cadet recruiting/retention targets, our goal for the 2010/11Cadet year is to show an overall provincial cadet population increase of 3.25% (104 cadets = 1.825 cadets per squadron) The number of Chartered Air Cadet Squadrons in BC increased from 56 to 57. The 888 Avenger Squadron's Charter was approved on March 30 2010.

The BCPC accepted and approved requests from 5 ex-SSC Members and 1 DND officer to serve the program in different capacities. From our SSCs we welcomed Ms. Zaira Khan as the Lower Mainland Wing Chair. We also welcomed Mrs. Sheila Kung, Mr. Darcy Montgomery and Mrs. Nancy Chapman as our newest League Representatives. Ret. Maj. Don Doern became a member of the BCPC. We look forward to utilizing Don's knowledge and experience with the Air Cadet program in the coming years.

The BCPC Policy and Procedure Manual was revised and updated to reflect today's SSC and parent needs. The BCPC web site was redeveloped to make it more user-friendly and accessible to our members. We will continue to work on the recruiting and training of our dedicated members to fill all vacant positions on the

BC Committee

While the majority of squadrons in BC have suitable and affordable accommodations for their weekly parades, a small percentage of squadrons are still struggling with finding and maintaining quarters from which they can establish themselves in their communities and grow. We will continue to work with these SSCs to overcome these challenges.

Nationally, we have recognized and accepted that there is a need to provide our Volunteer League and SSC members with the tools and training they need to better manage the business affairs of their Squadron Sponsoring Committees. Several new tools and training aids are now accessible on both the provincial and national web sites. We now have the ability to customize and deliver these tools and training aids to meet the changing needs of our members.

The Air cadet Program is administered by the Air Cadet League of Canada (ACLC) in partnership with the Department of National Defense (DND). Very often conflicts arise at the squadron level as they did over this past year between these two groups. We will continue to provide training to both sides of the partnership in avoiding and resolving future disputes. Negotiations are currently under way to develop a Dispute Resolution Mechanism that will satisfy the needs of both the ACLC Volunteer Squadron Sponsoring Committee members and the CIC Officers and staff of the Department of National Defense.

To all who have contributed over the past year to delivering this great program to the youth of BC, Thank you! As a volunteer, YOU ARE OUR GREATEST ASSET. The time and effort you contribute to your squadrons are investments in the future of our youth. I look forward to working with you again during the 2010/2011 cadet year.

EFFECTIVE SPEAKING

Terri Slater

This year has been very successful for British Columbia Air Cadets with 31 squadrons in 8 wings participating in local, wing and provincial Effective Speaking competitions. I am continually amazed by the high quality of the speeches as well as the enthusiasm the cadets have for the program.

The provincial winner was Sgt. Daniel Markos from 655 Richmond. He was given the opportunity to speak at the National Completion in Regina, Saskatchewan. Sgt. Markos did very well and received the Bronze award. We are very fortunate to have the continuing support of Westjet Airlines who supplied the air fare for the National competitors and a parent to fly to Regina.

Sennheiser Canada, premier provider of aviation headsets as well as consumer and professional audio devices, is now a proud supporter of the Royal Canadian Air Cadets and the Air Cadet League of Canada (ACLC).

Annually, Sennheiser will contribute an HME 110 aviation headset to each of the winners of the Industry sponsored Power Pilot Scholarships. As well, each of the finalists at the Air Cadet Effective Speaking Competition is presented with the Sennheiser/Adidas PMX 680 earphones.

The BC Provincial website no longer has the rules and regulations as this information is listed on the Air Cadet League of Canada website at aircadetleague.ca . Ensure that your cadets are using the updated rules and regulations. Please discard any old copies of the rules as well as the old application forms.

Effective Speaking Topics for 2011

- The Battle of Britain, its Place in Canadian History
- What will be the Next Technical Milestone in Aviation?
- How does Social Networking affect our Interpersonal Relationships?
- Community Service It's in Giving we Receive
- Your Attitude Determines How High You Can Fly
- What Most People Don't Know about Canadian Aviation History
- How will Technology Influence my Future Career?
- A Canadian I Consider to be a Sports Role Model

If anyone has suggestions for future topics, please send them to the BC office.



2011 Tentative Dates:

February 6 - Kootenay, 552 Key City (Cranbrook) February 27- Northern, 396 City of Prince George February 28 - Okanagan, Mid February, March or Early April (dates to be chosen by Wing Chairs) - 5 competitions - Greater Vancouver, Metro Vancouver, Lower Mainland, Fraser Valley, Vancouver Island April 30 - BC provincial competition.1 -5 pm,

A Squadron in each Wing is needed to act as host for the Wing competitions. The dates for the competitions are listed in the provincial calendar. Please let your Wing chair know as soon as possible if you plan on hosting.

Once again we will be gathering numbers for the National committee. One of the goals of the Strategic Plan Update (objective #C8-3) is to double the number of cadets participating yearly in the Effective speaking program. This started with the past training year. We will continue to gather data for the next few years. As you can see from the data, our number of cadets participating has doubled. Thank you to all the sponsoring committees who continue to offer this worthwhile program.

2010 -33 Squadrons submitted information that they had participated in the program, no information from 8 squadrons. 55 Female cadets and 154 male cadets, total of 204 were involved in the program.

2009 - 16 squadrons participated with 22 female cadets and 74 male cadets, total 94

The Effective Speaking program needs another volunteer at the Provincial level. Someone is needed to shadow the Provincial coordinator in preparation of taking over the position. You need not be a profession speaker, just someone with an interest in the program. Remember the cadets need you. Please contact the provincial office if you or someone you know, are willing to step forward

Again we thank the BC Gaming Commission for continued financial assistance to the Effective speaking program. And a big thank you goes out to all the volunteers who make this program such a success.

PROVINCIAL AVIATION COORDINATOR

Norm Lovitt

Introduction

The Provincial Aviation /Aerospace Committee is responsible for managing the BCPC's aviation resources and facilitating the development of cadet programs between the Regional Cadet Support Unit (RCSU) and our Aerospace Industry partners.

Norm Lovitt is the Aviation/Aerospace Coordinator and Jack Henwood and Geoffrey Johnston are committee members.

Provincial Aviation Coordinator

Works within the guidelines and policies as set out by the National Flying Committee (NFC). All Provinces have representation on the NFC. The Department of National Defence (DND) is represented by the National Cadet Aviation Operations Office, and the National Technical Authority. The NFC, under the guidance of Chair, John walker, is responsible for making recommendations to the Nnational Board of Governors in matters dealing with the Air Cadet Flying Program. Formal meetings of the NFC were held in conjunction with the November, 2009 Semi-Annual General Meeting (SAGM) in Ottawa, and again at the National Annual General Meeting (AGM) in Regina Sask, June 2010.

Provincial Aerospace Coordinator

Is responsible for developing and promoting a partnership between the BCPC, RCSU and our Aerospace Industry partners. The main objective of this partnership is to obtain the direct involvement of the provincial aerospace industry in contributing their industrial expertise and resources to broaden and enrich the Air Cadet aerospace programs. The Aerospace Coordinator provides the League Industrial Partnership Committee (LIP) with periodic updates on a semi-annual basis at both the AGM and SAGM.

Aviation

Cessna 182 Program

The Cessna 182 C-FCGS, Tug 6 was formally present to and accepted by the Chief of Defense Staff General Natynchuk at the Wings Graduation Parade in Comox in August 2009. The aircraft has proven to be very dependable and an excellent replacement for the Wilga capably serving as either a utility or towing aircraft.

L-19 Accidents

Regrettably, in June of this year Regional Glider School (Pacific) RGS(P) experienced two separate accidents involving C-FTAL and C-FTGF. Fortunately, there were no injuries but both aircraft were heavily damaged. Both aircraft were assessed by our insurance company.



Currently, C-FTAL is being repaired by Sealand Aviation and is expected to be fully operational for the 2011 spring familiarisation flying season. Regrettably, C-FTGF sustained too much damage and was deemed beyond economic repair. Consequently, the C-FTGF was written-off by the insurance company and the aviation committee will soon begin the process of acquiring a replacement aircraft. The temporary loss of two aircraft will have a significant impact the fall and spring glider fam flying program and RGS(P) is currently developing a contingency plan that will probably involve more winch launches and power fam flights to augment the glider fam program.

Additional Schweizer 233 Glider

The continuous growth of the Lower Mainland cadet population over the past number has now reached a point where RGS(P) has asked for an additional glider to meet the increased demand and support expanded winch operations. Other than agreeing in principle, the aviation committee does not plan to take any further action on the RGS(P) request until the financial implications of the recent L-19 accidents are clearly understood.

Advanced Electronic Maintenance Tracking System

The RGS(P) Air Maintenance Officer informed the committee that our current 'handraulic' aircraft maintenance documentation and tracking system was extremely out of date and could no longer fully comply with the Transport Canada requirement to track aircraft parts from initial procurement through installation, removal, overhaul and eventual disposal. Indeed, Pacific Region has had a number of observations raised during recent maintenance audits criticizing our ability to meet this requirement. In April, the Executive Committee approved the use of a portion of the aircraft maintenance and inventory tracking system and the required hardware to run the system (details of the purchase are contained in the Treasure's Report).

Glider Familiarization Pilot Qualification School Credit

The Glider Familiarization Pilot Qualification is now recognized as requiring sufficient work experience for meet the Department of Education 30 hour work requirement for students/cadets to receive their Graduation Transition Credit. Now on receipt of their qualification, the cadet will receive a letter and outline from RGS(P) which they will take to their school and receive their credit.

Glider Pilot Training Achievement Awards Program (GPTAA)

The aim of this program, which is carried out in March Spring Break at Comox, is to foster the retention of more cadet glider pilots in the flying program by recognizing their achievement in glider pilot gualification upgrades. Cadets are awarded a suitable certificate, a flying suit badge and a cash benefit, which can be used at their discretion to compensate for out-of -pocket expenses or for advanced gliding training program. Again at this year's spring camp, the GPTAA has helped to motivate and retain glider pilots in the program with a total of 12 cadets receiving an award for achieving front and rear seat qualification. up-grades. Approximately 70 flying qualification upgrades have been awarded since the program was initiated in 2006/07. As a result of the continued success of the BC GPTAA most regions have now implemented similar achievement award programs for their glider pilots.

Strategic Planning Process

All of the trial initiatives that were approved as part of this process are either complete or still being conducted. Their current status' are:

L-19 Re-Engine Program

SUSPENDED Two L-19s were modified with an O-540 engine and the trial successfully completed by Eastern Region. The results of the trial were positive and are currently being considered by DCdts. However, due to a reduction in their budget DND does not currently have the funds to proceed with further trials and share in the cost of re-engining the remaining L-19 fleet. Consequently the program is on hold until the situation is clarified.

Winch Modernization

COMPLETE In late March the staff at RGS(P) completed a week long training program and successfully qualified a core group of personnel in winch operations. Currently, they are planning to conduct further training on completion of the summer glider training program and use the winch during the fall cadet glider fam flying program at CFB Comox. We are scheduled to receive a second winch sometime in early 2011.

Advanced Gliding Program

COMPLETE The trial of this program was successfully completed and the Cadet Advanced Glider Program Training Syllabus has been approved and funded by DCdts for regional implementation on a annual basis. RGS(P) in cooperation with the Hope Soaring Club conducted a soaring camp for cadets and CIC officers at Hope airport in late August. This camp is now included in the Annual Training Schedule.

Power Familiarization Pilot Course (PFPC) – COMPLETE The PFPC was introduced to enable selected cadets to build their flying experience to 30 hours pilot in command of a powered aircraft which will allow them to power fam fly cadets in a rental aircraft.

The PFPC Training Syllabus was developed and trialed by all regions in the past year. In Pacific Region this year (2009/10) eleven (11) cadets were selected by RGS(P) for PFPC training. DCdts provided funding for nine of these cadets while BCPC agreed with RGS to reallocate \$2400 from their 2009/10 Aircraft Maintenance budget in order to facilitate the additional two cadets. Due to the unanimous regional support for this course DCdts has approved the training syllabus and funded it for the next training year (2010/2011).

Advanced Power Pilot Scholarship (APPS)

ON GOING Two cadets from Pacific Region attended the APPS trial in Eastern Region this past summer. At the time of writing, the trial results were still being reviewed and evaluated by both DCdts and the League and no decision has been made whether or not to approve the program. The aim of the APPS is to facilitate selected cadets to build flying time toward the minimum hours required for tow pilot conversion qualification. Since the monies to fund this trial were taken from the Power Pilot Scholarship (PPS) program (one PPS was equivalent to one APPS), the number of PPSs provided to Pacific Region this year was accordingly reduced by two (2).

Aerospace

Aerospace Industry Association of BC (AIABC)

Regrettably, AIABC has undergone a re-organization and changed its mandate that apparently does not include our MOU within its guidelines. Consequently, they have deleted the position of Executive Director and have not responded to our attempts to re-establish contact. Though this situation is disappointing the committee is investigating the possibility of signing an MOU with other BC Aerospace Industry Associations.

CAE/Air Canada Flight Simulator Facility Tour

In the fall and spring, CAE staff conducted two successful cadet tours of the Air Canada training facility at the Vancouver International Airport. In addition the BCPC used two CAE Certificates to raise over \$800 for the Foundation. The RCSU is planning to continue this Regional Directed Activity this fall.

Aveos Graduation Transition Work Experience Program

This program was successfully developed by all partners and implemented for April of this year with 12 applications being received by RCSU. However, in March, due to the economic down turn Aveos Canada reduced the scheduled maintenance activity at its Vancouver facility and reduced its work force by over 200 personnel. It was decided that, under the circumstances it would be inappropriate to introduce cadets into the work environment and the program was postponed until the fall when the maintenance activity is expected to return to normal.

RGS Graduation Transition Work Experience Program

The program consists of separate one week employment periods for each cadet selected for the program. Successful cadets will work, without pay, at RGS for a period of 5 working days during which time they will work on the hangar floor under the direction of an aircraft maintenance engineer. Cadets will be expected to attend an orientation tour and briefing at RGS the week prior to their work experience, provide their own approved work safety boots and provide their own transportation to and from the RGS Maintenance Facility at CFB Comox. Cadets whose normal place of residence is beyond daily commuting distance from CFB Comox are responsible for providing their own transportation, rations and quarters. The program will be conducted from October 2010 through February 2011 with 1 cadet a month (total of 5 cadets) being accepted by RGS. The program will be coordinated through the RCSU as a Regionally Directed Activity with the application and selection process being essentially the same as for the Aveos Program.

Again this year has been a very busy one requiring a lot of hard work by a number of dedicated individuals. It has been a team effort and I would like to acknowledge and thank Tom Holland, Jack Henwood, Geoffrey Johnston and Maj Brent Deck for their continued support.



Cessna 182 C-FCGS on the ramp at Comox

Don Hogan

Over the past twelve months the National Public Relations and Image (PR&I) Committee, consisting of representatives from the provinces and territories have been diligently working on ways to promote the Air Cadet League internally. That is to say, what we do and can improve upon to assist the Squadron Sponsor Committees (SSC) across the nation with public relations, recruitment and retention in the local squadrons.

A joint committee between Public Relations and Image and the Recruitement and Retention committees has produced a PR Kit containing 28 documents/tools for SSC's and has been launched on our national web site since April 2010. CD's were sent to the Provincial Committee (PC) Chairs for distribution to each SSC last May.

The Public Relations and Image Committee launched a communication plan to gain maximum exposure for Memorandums of Understanding (MOU) with the aviation and aerospace industry in November 2009. There were three actions in the communication plan that needed to be implemented as soon as possible. They were, (1) to post the League/Industry Partnership documents on the national website and forward to PCs. (2) Starting with the most recent version of the League/Industry Partnerships documents and then as each revision is produced to forward to all SSCs. (3) Request the Regional Cadet Support Units (RCSU) to post the information on their websites and forward to all COs. The committee considered that these three actions of the communication plan have been completed. A survey has been distributed to PC Chairs according to the action plan - SPU C 6-3 about gaining maximum exposure of MOUs with the industry at the SSC level. We are waiting for answers from PC Chairs at this time. Leigh Ann Pingyin, from the National office, introduced a new section on our national web site called "Quick links - League Industry Partners" with all the necessary documentation on our partnerships including the latest MOU with the Canadian Airports Council (CAC).

Eastern Region has implemented a new initiative during 2009-2010 according to their regional marketing plan. This initiative, consisting of 96 Cadet Corps and squadrons has implemented a marketing team in the three cadet elements, sea, army and air. The role of the marketing team is to demonstrate the value of the cadet program to the youth and to the community. The second role is to give advice to SSC and to COs for particular measures to implement for retention of cadets. Those marketing teams when implemented have good impact on recruitment. We will see if there is a retention impact on cadets in the near future.



RCSU Eastern sent a tasking letter to each CO to improve recruitment and retention of cadets until 31 March 2011 and to introduce marketing teams at their unit in order to achieve those objectives.

A Public Relations and Image sub committee has been formed to write articles to different industries' magazines, in-flight magazines, such as Air Canada and WestJet and to the Air Force Association of Canada's Airforce magazine. I sent an article on our partnership with industry to the editor of the Air Force Association magazine. Joe Johnson approved the initiative. We hope to see it in the next issue. Each PC has been asked to provide other articles for this magazine.

In a joint venture with the League/Industry Partnership (LIP) Committee, a project is in place to provide an electronic brochure, with hyperlinks, for cadets regarding career opportunities within the industry. This brochure would be configured in such a way that cadets will be more interested to pursue a career within the aviation and aerospace industry.

Another sub committee will be created to design a second electronic brochure on the opportunities to be an air cadet.

At the National AGM in Calgary Ed Statham (New Brunswick PC) proposed to the PR & I Committee members if they are interested in contributing to a national advertising campaign and provide an official proposal about an insert in the newspapers of their province. Even if it was a success in New Brunswick, as a League we should be aware of the cost effectiveness of this initiative. Promotion is costly in newspapers and squadrons should be prepared to share costs with other It is proposed to use articles in regional units. newspapers to promote the cadet program with the new PR Tool Kit at different periods of the year. Cadets and parents could be asked to construct an ad advertising activities of the squadrons in their location. Members representing BC at the meeting proposed that SSC's are making connections between industry and schools for organizing conferences about career opportunities in the Aviation and Aerospace Industry for youth. This kind of initiative has changed the perception of the community towards the Air Cadet program.

2011 marks the 70th anniversary of the Air Cadet League of Canada. Committee members made a motion to underline the 70th anniversary of the League by advertising on our national web site, stamps, League letterhead and/or by providing promotional items to members of the League and public. The PR&I committee is ready to contribute and put forth their efforts to prepare celebrations of the 75th anniversary of the League according to our strategic plan. These preparations will begin as soon as possible. I wish to take this opportunity to congratulate Josh Amelia, formerly with 363 Captain Brian Barker Squadron, Campbell River, on winning the Robert and Mary Dale Scholarship, to be used for post-secondary education. Josh is studying at the University of British Columbia.

Robert Gordon Dale, DSO, DCF, CD, and Mrs. Mary Dale, have given exceptional service to Canada in times of both war and peace. This has been especially so in their support of Royal Canadian Air Cadets. Robert Dale served as the National President of the Air Cadet League of Canada in 1972-1973, and he has continued to serve diligently and effectively as the Honorary President of the Air Cadet League of Canada ever since.

The Scholarship certificate was presented to Josh by Tom Holland, BCPC President and Ron Rique, BCPC Director at the Regional Gliding School's Wings Parade where Josh was a civilian glider instructor for the summer.



Josh Amelia



Hello everyone! Another year has come and gone and here we are at the 69th Annual General Meeting for the ACL/ BC Provincial Committee. Please find below a few updates and reminders.

BC Provincial Office CHANGES:

In February 2010, Alpha Aviation completed the new Airport Terminal at Boundary Bay airport. With the opening of the new Boundary Bay Airport Terminal, Alpha Aviation will be demolishing the old "Terminal" building. The BCPC Executive is in the process of securing and moving forward with a new facility for BCPC. The BCPC office has temporarily moved to my residence in Abbotsford, B.C.

The MAILING ADDRESS, phone numbers and email address all remain unchanged. Should you need to pick up or deliver anything to BCPC, please call the office and I will arrange to meet with you at my residence or at any other convenient location. I assure everyone that BCPC business and services will continue as per usual.

I thank you all in advance for your patience and understanding.

BC Provincial Committee WEBSITE CHANGES:

The BC Provincial Committee Website updates and changes are now complete. All information has been updated. Please take some time to go through the website and forward your feedback to the BCPC office. www.aircadetleague.bc.ca

SCHOLARSHIP APPLICATIONS

The Air Cadet League Scholarship application deadline date for the Squadron's was moved last year to December 1. This earlier deadline date worked out very well for BCPC, RCSU, Squadrons and Squadron Sponsoring Committees.

The December 1 deadline date will remain for the 2010/2011 Scholarship applications.

The ACL Scholarships are: International Air Cadet Exchange Power Pilot Scholarship Glider Pilot Scholarship AATC- Airport Operations AATC- Aircraft Maintenance Athletic Instructor Survival Instructor Course Leadership Ceremonial Instructor (formerly Senior Leaders Course)

COMPLIANCE & ACC9

As an Incorporated Society there are specific reporting requirements that must be met by each Squadron Sponsoring Committee in order to remain in good standing with the Registrar of Societies and the ACL/ British Columbia Provincial Committee.

Society Membership

Mrs. Gail Rique is working for BCPC in conjunction with our lawyers to assist the SSC's in maintaining an accurate Society membership listing.

ACC9

Another one of Mrs. Rique's responsibilities will include receiving and reviewing Squadron Sponsoring Committees ACC9's. Should you require any assistance or have questions pertaining to the completion of the SSC ACC9, please call the BCPC office.

Registration & Screening

There was a revision made to the Registration screening document. Please note that page 2 now has 3 categories to choose from, each category clearly explains the definition of the volunteer. This document was revised under the guidance of the BCPC's lawyer, Mary Stewart. PLEASE USE THESE UPDATED DOCUMENTS (Now available on the BCPC Website.).

The Annual General Meeting

(unless written otherwise in the Society's Constitution & Bylaws) must be held within 6 months of the Society's year end, August 31. When the AGM is complete and the Directors have been elected, the secretary will need to file the "Form 11" (Listing of Elected Directors) with the \$25.00 filing fee to be sent directly to Henderson, Livingston, and Stewart. Please send your AGM Minutes along with the Form 11 to;

Henderson, Livingston, Stewart Old Steveston Courthouse 12011 Third Avenue Richmond, B.C. V7E 3K1

Please forward a copy of the Society AGM minutes and a copy of the Form 11 to the BCPC office as well.

Thank you all for the great work you do as volunteers! Good luck in the 2010/2011Training Year!

For the past several years, our glider flying program has received generous financial assistance from the BC Gaming Commission. This has covered a large portion of BCPC's aircraft maintenance costs. Another program that benefits from the Direct Access grant is the Effective Speaking Program. Since 2005 BC Gaming Commission has provided in excess of 60% of the Programs operating costs.



THE AIR CADET LEAGUE OF CANADA

British Columbia Provincial Committee #2 – 7630 Montreal Street Delta, BC V4K 0A7 *Phone: 604-732-9119* Toll Free: 866- 614-BCPC (2272) Fax: 604-732-9115 Email: <u>bcpc@aircadetleague.bc.ca</u>